

# Servus Tech Enthusiasts, nice to e-meet you! 🙌

You are looking at the job offer for: **SCRUM MASTER**

## WHO we are and why do we care?

MAVOCO is committed to innovation as a leader in Connectivity Management Platforms. We see the foundation of any digital business models as subscription management and the transformation of connected sensor events into billing to customers.

Our story started in May 2015 with our founders, Anton Cabrespina and Helmut Lehner in an apartment in Eisenstadt, Austria. Since then, we've grown to a powerful and diverse team of almost 100 people who represent more than 15 nationalities. 📅 🔗 👤 👤

Mavocans are based in 5 countries 🌍: Austria (Vienna, Eisenstadt, Klagenfurt), Poland (Warsaw, Lublin), Barcelona, Bratislava and the UK.

Headquartered in Vienna 🇦🇹, we're proud to aim to become one of Austria's unicorns 🦄 and one of the fastest-growing companies in the country. Our revolutionary, proprietary CMP Platform, developed in-house and refined over a decade is one of the fastest growing systems in this industry. Our technology and smart thinking 🧠 is proven to accelerate growth and lead us to success. MAVOCO is driven by the best digital thinkers and engineers in the industry. Our products are built by fast-reacting, talented, hands on, helpful kind of People. If you're Someone who thinks out of the box, like dynamic working pace, like constant change, act fast and wants to make an impact in IoT world, then get ready to join our colleagues 👤 👤 Don't wait, send your resume to us! 📧

## 👉 We would trust you with below responsibilities

- 📖 Motivate and support the team to reach high level of self-organization and cross-functionality
- 📖 Engage in delivering a high-quality product
- 📖 Facilitate team meetings and communication, remove impediments
- 📖 Improve the effectiveness of communication within the team
- 📖 Train the team, plan and conduct workshops, actively support its initiatives









## 📖 Our day-to-day operations

- 📖 Agile ceremonies/workshops moderation
- 📖 Team facilitation, motivation, efficiency improvement
- 📖 Status reports, insight about impediments, proactive part of Agile implementation
- 📖 Working with Jira, Miro, Confluence, planning tools



## ⚙️ The TECHNOLOGIES we use

- 📖 Jira, Confluence, Miro

## **WHO we are looking for**

-  2+ years of experience in Scrum Master role in commercial IT projects
-  Ability to make a team out of the group of people
-  Excellent knowledge of Scrum, Kanban is desirable
-  Excellent communication and conflict management skills
-  Ability to articulate complex problems and solutions in a simple, logical, and powerful manner
-  Deep interest in Agile methods and practices
-  High level of responsibility and empathy
-  Fluent written/spoken English

## **It would be great if you also have**

-  Experience Scaled Agile frameworks (LESS, SAFE)
-  Scrum Master, Agile certificates

## **WHAT MAVOCO offers**

-  Above competitive salary determined based on the market benchmarks
-   Variable salary bonus structure based on the company and individual achievements
-  Interesting and challenging projects in an international environment
-  B2B or employment agreement
-  Flexible working hours with the hybrid working model
-  Offices based in several cities: Warsaw, Lublin, Vienna, Eisenstadt and Klagenfurt
-  Company events
-  Dog/Cat Friendly Offices
-  Trainings & certificates budget

## **How does the recruitment process look like**

### 1. Video Call with our Talent Acquisition & Development Manager (15-30 min)

Joanna will call you to talk about your experience, skills and your expectations.

### 2. Skill Assessment via video call (60 min)

During that phase our Director Security & QA will check your skills, tools knowledge and your way of understanding and communicating complex issues.

### 3. In case of hiring: Offer Call (15 min)

You will talk to Joanna or the hiring manager again, who will share with you the cooperation conditions and present the tailor-made offer.